



Conflict Minerals policy

TE.MA. supports the fight against violence, the violation of human rights and environmental degradation in the extraction and marketing of certain minerals (cassiterite, columbite-tantalite, and wolframite from which gold, tin, tantalum and tungsten are obtained) from the African area of Great Lakes defined as “Conflict Region”.

The region includes the Democratic Republic of the Congo (DRC) and neighboring countries.

The profits from the mining and marketing of these minerals finance armed groups and contribute to the occurrence of inhuman treatments, such as human trafficking, slavery, forced and / or child labor, torture and war crimes in the “Conflict Region”.

The U.S. Securities and Exchange Commission (SEC) has drafted legislation regarding the disclosure and publication requirements relating to the “Conflict Minerals”, as indicated by the “Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502” of 2010. The rules require that manufacturers communicate if their products contain “Conflict Minerals” which are “necessary for the functionality or production” of such products.

TE.MA. commits to:

- do not intentionally supply materials and components containing the specified metals coming from mines and foundries of the “Conflict Region” that are not certified as “Conflict Free”
- ensuring compliance with these requirements, requiring its suppliers to undertake an appropriate evaluation process with their supply chains in order to ensure that the specified metals come only from:
 - or mines and foundries outside the “Conflict Region”
 - or mines and foundries that have been certified by an independent third party as “Conflict Free”, if located within the “Conflict Region”.

TE.MA. has obtained, or is close to obtain, information from its suppliers regarding the origin of the minerals used in the production of gold, tin, tantalum and tungsten, used for the manufacture of components and products supplied by TE.MA..

The aim is to ensure that only “Conflict Free” materials and components are used in the products and processes purchased.